

Senior Librarian & Principal Librarians I-II Salaries: MOU 16 for July 2018-June 2021

Unofficial Charts compiled & calculated by Richard Kraus, 1st Draft August 26, 2019

Derived from MOUs posted for City Council deliberations and from CAO's Salary Range Charts

Senior Librarian

Starting	7/1/2018	10/28/2018	1/19/2020	1/31/2021	6/20/2021	
		2.90%	2.75%	2.00%	2.00%	
Steps	Range	Range	Range	Range	Range	
	3418	3516	3614	3686	3761	
Step 1	\$34.18 \$2,734.40 \$71,367.84	\$35.16 \$2,812.80 \$73,414.08	\$36.14 \$2,891.20 \$75,460.32	\$36.86 \$2,948.80 \$76,963.68	\$37.61 \$3,008.80 \$78,529.68	Hourly Biweekly Annual
Step 2	\$35.12 \$2,809.60 \$73,330.56	\$36.13 \$2,890.40 \$75,439.44	\$37.13 \$2,970.40 \$77,527.44	\$37.87 \$3,029.60 \$79,072.56	\$38.64 \$3,091.20 \$80,680.32	Hourly Biweekly Annual
Step 3	\$36.09 \$2,887.20 \$75,355.92	\$37.12 \$2,969.60 \$77,506.56	\$38.16 \$3,052.80 \$79,678.08	\$38.92 \$3,113.60 \$81,264.96	\$39.71 \$3,176.80 \$82,914.48	Hourly Biweekly Annual
Step 4	\$37.08 \$2,966.40 \$77,423.04	\$38.14 \$3,051.20 \$79,636.32	\$39.21 \$3,136.80 \$81,870.48	\$39.99 \$3,199.20 \$83,499.12	\$40.80 \$3,264.00 \$85,190.40	Hourly Biweekly Annual
Step 5	\$39.15 \$3,132.00 \$81,745.20	\$40.27 \$3,221.60 \$84,083.76	\$41.40 \$3,312.00 \$86,443.20	\$42.22 \$3,377.60 \$88,155.36	\$43.07 \$3,445.60 \$89,930.16	Hourly Biweekly Annual
Step 6	\$41.33 \$3,306.40 \$86,297.04	\$42.52 \$3,401.60 \$88,781.76	\$43.71 \$3,496.80 \$91,266.48	\$44.57 \$3,565.60 \$93,062.16	\$45.48 \$3,638.40 \$94,962.24	Hourly Biweekly Annual
Step 7	\$43.63 \$3,490.40 \$91,099.44	\$44.89 \$3,591.20 \$93,730.32	\$46.15 \$3,692.00 \$96,361.20	\$47.06 \$3,764.80 \$98,261.28	\$48.02 \$3,841.60 \$100,265.76	Hourly Biweekly Annual
Step 8	\$46.06 \$3,684.80 \$96,173.28	\$47.40 \$3,792.00 \$98,971.20	\$48.71 \$3,896.80 \$101,706.48	\$49.68 \$3,974.40 \$103,731.84	\$50.70 \$4,056.00 \$105,861.60	Hourly Biweekly Annual
Step 9	\$47.33 \$3,786.40 \$98,825.04	\$48.70 \$3,896.00 \$101,685.60	\$50.05 \$4,004.00 \$104,504.40	\$51.05 \$4,084.00 \$106,592.40	\$52.09 \$4,167.20 \$108,763.92	Hourly Biweekly Annual
Step 10	\$48.63 \$3,890.40 \$101,539.44	\$50.04 \$4,003.20 \$104,483.52	\$51.43 \$4,114.40 \$107,385.84	\$52.45 \$4,196.00 \$109,515.60	\$53.52 \$4,281.60 \$111,749.76	Hourly Biweekly Annual
Step 11	\$49.97 \$3,997.60 \$104,337.36	\$51.42 \$4,113.60 \$107,364.96	\$52.84 \$4,227.20 \$110,329.92	\$53.90 \$4,312.00 \$112,543.20	\$54.99 \$4,399.20 \$114,819.12	Hourly Biweekly Annual
Step 12	\$51.34 \$4,107.20 \$107,197.92	\$52.83 \$4,226.40 \$110,309.04	\$54.29 \$4,343.20 \$113,357.52	\$55.38 \$4,430.40 \$115,633.44	\$56.50 \$4,520.00 \$117,972.00	Hourly Biweekly Annual

Principal Librarian I

Starting	7/1/2018	10/28/2018	1/19/2020	1/31/2021	6/20/2021	
		2.90%	2.75%	2.00%	2.00%	
Steps	Range	Range	Range	Range	Range	
	3990	4106	4219	4304	4389	
Step 1	\$39.90 \$3,192.00 \$83,311.20	\$41.06 \$3,284.80 \$85,733.28	\$42.19 \$3,375.20 \$88,092.72	\$43.04 \$3,443.20 \$89,867.52	\$43.89 \$3,511.20 \$91,642.32	Hourly Biweekly Annual
Step 2	\$41.00 \$3,280.00 \$85,608.00	\$42.19 \$3,375.20 \$88,092.72	\$43.35 \$3,468.00 \$90,514.80	\$44.22 \$3,537.60 \$92,331.36	\$45.10 \$3,608.00 \$94,168.80	Hourly Biweekly Annual
Step 3	\$42.12 \$3,369.60 \$87,946.56	\$43.35 \$3,468.00 \$90,514.80	\$44.54 \$3,563.20 \$92,999.52	\$45.44 \$3,635.20 \$94,878.72	\$46.34 \$3,707.20 \$96,757.92	Hourly Biweekly Annual
Step 4	\$43.28 \$3,462.40 \$90,368.64	\$44.54 \$3,563.20 \$92,999.52	\$45.76 \$3,660.80 \$95,546.88	\$46.69 \$3,735.20 \$97,488.72	\$47.61 \$3,808.80 \$99,409.68	Hourly Biweekly Annual
Step 5	\$45.69 \$3,655.20 \$95,400.72	\$47.03 \$3,762.40 \$98,198.64	\$48.31 \$3,864.80 \$100,871.28	\$49.29 \$3,943.20 \$102,917.52	\$50.27 \$4,021.60 \$104,963.76	Hourly Biweekly Annual
Step 6	\$48.24 \$3,859.20 \$100,725.12	\$49.65 \$3,972.00 \$103,669.20	\$51.01 \$4,080.80 \$106,508.88	\$52.03 \$4,162.40 \$108,638.64	\$53.07 \$4,245.60 \$110,810.16	Hourly Biweekly Annual
Step 7	\$50.93 \$4,074.40 \$106,341.84	\$52.41 \$4,192.80 \$109,432.08	\$53.85 \$4,308.00 \$112,438.80	\$54.93 \$4,394.40 \$114,693.84	\$56.03 \$4,482.40 \$116,990.64	Hourly Biweekly Annual
Step 8	\$53.77 \$4,301.60 \$112,271.76	\$55.33 \$4,426.40 \$115,529.04	\$56.85 \$4,548.00 \$118,702.80	\$57.99 \$4,639.20 \$121,083.12	\$59.15 \$4,732.00 \$123,505.20	Hourly Biweekly Annual
Step 9	\$55.25 \$4,420.00 \$115,362.00	\$56.85 \$4,548.00 \$118,702.80	\$58.41 \$4,672.80 \$121,960.08	\$59.59 \$4,767.20 \$124,423.92	\$60.78 \$4,862.40 \$126,908.64	Hourly Biweekly Annual
Step 10	\$56.77 \$4,541.60 \$118,535.76	\$58.41 \$4,672.80 \$121,960.08	\$60.02 \$4,801.60 \$125,321.76	\$61.23 \$4,898.40 \$127,848.24	\$62.45 \$4,996.00 \$130,395.60	Hourly Biweekly Annual
Step 11	\$58.33 \$4,666.40 \$121,793.04	\$60.02 \$4,801.60 \$125,321.76	\$61.67 \$4,933.60 \$128,766.96	\$62.91 \$5,032.80 \$131,356.08	\$64.17 \$5,133.60 \$133,986.96	Hourly Biweekly Annual
Step 12	\$59.93 \$4,794.40 \$125,133.84	\$61.67 \$4,933.60 \$128,766.96	\$63.37 \$5,069.60 \$132,316.56	\$64.64 \$5,171.20 \$134,968.32	\$65.93 \$5,274.40 \$137,661.84	Hourly Biweekly Annual

Principal Librarian II

Starting	7/1/2018	10/28/2018	1/19/2020	1/31/2021	6/20/2021	
		2.90%	2.75%	2.00%	2.00%	
Steps	Range	Range	Range	Range	Range	
	4764	4902	5038	5139	5242	
Step 1	\$47.64 \$3,811.20 \$99,472.32	\$49.02 \$3,921.60 \$102,353.76	\$50.38 \$4,030.40 \$105,193.44	\$51.39 \$4,111.20 \$107,302.32	\$52.42 \$4,193.60 \$109,452.96	Hourly Biweekly Annual
Step 2	\$48.95 \$3,916.00 \$102,207.60	\$50.37 \$4,029.60 \$105,172.56	\$51.77 \$4,141.60 \$108,095.76	\$52.80 \$4,224.00 \$110,246.40	\$53.86 \$4,308.80 \$112,459.68	Hourly Biweekly Annual
Step 3	\$50.30 \$4,024.00 \$105,026.40	\$51.75 \$4,140.00 \$108,054.00	\$53.19 \$4,255.20 \$111,060.72	\$54.26 \$4,340.80 \$113,294.88	\$55.34 \$4,427.20 \$115,549.92	Hourly Biweekly Annual
Step 4	\$51.68 \$4,134.40 \$107,907.84	\$53.17 \$4,253.60 \$111,018.96	\$54.65 \$4,372.00 \$114,109.20	\$55.75 \$4,460.00 \$116,406.00	\$56.86 \$4,548.80 \$118,723.68	Hourly Biweekly Annual
Step 5	\$54.56 \$4,364.80 \$113,921.28	\$56.14 \$4,491.20 \$117,220.32	\$57.70 \$4,616.00 \$120,477.60	\$58.87 \$4,709.60 \$122,920.56	\$60.04 \$4,803.20 \$125,363.52	Hourly Biweekly Annual
Step 6	\$57.60 \$4,608.00 \$120,268.80	\$59.28 \$4,742.40 \$123,776.64	\$60.92 \$4,873.60 \$127,200.96	\$62.14 \$4,971.20 \$129,748.32	\$63.39 \$5,071.20 \$132,358.32	Hourly Biweekly Annual
Step 7	\$60.82 \$4,865.60 \$126,992.16	\$62.59 \$5,007.20 \$130,687.92	\$64.32 \$5,145.60 \$134,300.16	\$65.61 \$5,248.80 \$136,993.68	\$66.92 \$5,353.60 \$139,728.96	Hourly Biweekly Annual
Step 8	\$64.21 \$5,136.80 \$134,070.48	\$66.08 \$5,286.40 \$137,975.04	\$67.91 \$5,432.80 \$141,796.08	\$69.26 \$5,540.80 \$144,614.88	\$70.65 \$5,652.00 \$147,517.20	Hourly Biweekly Annual
Step 9	\$65.97 \$5,277.60 \$137,745.36	\$67.90 \$5,432.00 \$141,775.20	\$69.77 \$5,581.60 \$145,679.76	\$71.17 \$5,693.60 \$148,602.96	\$72.59 \$5,807.20 \$151,567.92	Hourly Biweekly Annual
Step 10	\$67.78 \$5,422.40 \$141,524.64	\$69.77 \$5,581.60 \$145,679.76	\$71.69 \$5,735.20 \$149,688.72	\$73.13 \$5,850.40 \$152,695.44	\$74.59 \$5,967.20 \$155,743.92	Hourly Biweekly Annual
Step 11	\$69.65 \$5,572.00 \$145,429.20	\$71.69 \$5,735.20 \$149,688.72	\$73.66 \$5,892.80 \$153,802.08	\$75.14 \$6,011.20 \$156,892.32	\$76.64 \$6,131.20 \$160,024.32	Hourly Biweekly Annual
Step 12	\$71.57 \$5,725.60 \$149,438.16	\$73.66 \$5,892.80 \$153,802.08	\$75.69 \$6,055.20 \$158,040.72	\$77.21 \$6,176.80 \$161,214.48	\$78.75 \$6,300.00 \$164,430.00	Hourly Biweekly Annual