

Librarians I-II-III Salaries: MOU 06 for July 2018-June 2021

Unofficial Charts compiled & calculated by Richard Kraus, 1st Draft August 26, 2019

Derived from MOUs posted for City Council deliberations and from CAO's Salary Range Charts

Librarian I

Starting	7/1/2018	10/28/2018	1/19/2020	1/31/2021	6/20/2021	
		2.90%	2.75%	2.00%	2.00%	
Steps	Range	Range	Range	Range	Range	
	2470 (6)	2541	2611	2664	2719	
Step 1	\$24.70 \$1,976.00 \$51,573.60	\$25.41 \$2,032.80 \$53,056.08	\$26.11 \$2,088.80 \$54,517.68	\$26.64 \$2,131.20 \$55,624.32	\$27.19 \$2,175.20 \$56,772.72	Hourly Biweekly Annual
Step 2	\$25.38 \$2,030.40 \$52,993.44	\$26.11 \$2,088.80 \$54,517.68	\$26.83 \$2,146.40 \$56,021.04	\$27.37 \$2,189.60 \$57,148.56	\$27.94 \$2,235.20 \$58,338.72	Hourly Biweekly Annual
Step 3	\$26.08 \$2,086.40 \$54,455.04	\$26.83 \$2,146.40 \$56,021.04	\$27.57 \$2,205.60 \$57,566.16	\$28.13 \$2,250.40 \$58,735.44	\$28.71 \$2,296.80 \$59,946.48	Hourly Biweekly Annual
Step 4	\$26.80 \$2,144.00 \$55,958.40	\$27.57 \$2,205.60 \$57,566.16	\$28.33 \$2,266.40 \$59,153.04	\$28.90 \$2,312.00 \$60,343.20	\$29.50 \$2,360.00 \$61,596.00	Hourly Biweekly Annual
Step 5	\$28.29 \$2,263.20 \$59,069.52	\$29.11 \$2,328.80 \$60,781.68	\$29.91 \$2,392.80 \$62,452.08	\$30.52 \$2,441.60 \$63,725.76	\$31.14 \$2,491.20 \$65,020.32	Hourly Biweekly Annual
Step 6	\$29.86 \$2,388.80 \$62,347.68	\$30.73 \$2,458.40 \$64,164.24	\$31.58 \$2,526.40 \$65,939.04	\$32.22 \$2,577.60 \$67,275.36	\$32.88 \$2,630.40 \$68,653.44	Hourly Biweekly Annual
Step 7	\$31.52 \$2,521.60 \$65,813.76	\$32.45 \$2,596.00 \$67,755.60	\$33.33 \$2,666.40 \$69,593.04	\$34.02 \$2,721.60 \$71,033.76	\$34.71 \$2,776.80 \$72,474.48	Hourly Biweekly Annual
Step 8	\$33.28 \$2,662.40 \$69,488.64	\$34.26 \$2,740.80 \$71,534.88	\$35.19 \$2,815.20 \$73,476.72	\$35.92 \$2,873.60 \$75,000.96	\$36.64 \$2,931.20 \$76,504.32	Hourly Biweekly Annual
Step 9	\$34.20 \$2,736.00 \$71,409.60	\$35.20 \$2,816.00 \$73,497.60	\$36.16 \$2,892.80 \$75,502.08	\$36.91 \$2,952.80 \$77,068.08	\$37.65 \$3,012.00 \$78,613.20	Hourly Biweekly Annual
Step 10	\$35.14 \$2,811.20 \$73,372.32	\$36.17 \$2,893.60 \$75,522.96	\$37.15 \$2,972.00 \$77,569.20	\$37.93 \$3,034.40 \$79,197.84	\$38.69 \$3,095.20 \$80,784.72	Hourly Biweekly Annual
Step 11	\$36.11 \$2,888.80 \$75,397.68	\$37.16 \$2,972.80 \$77,590.08	\$38.18 \$3,054.40 \$79,719.84	\$38.97 \$3,117.60 \$81,369.36	\$39.75 \$3,180.00 \$82,998.00	Hourly Biweekly Annual
Step 12	\$37.10 \$2,968.00 \$77,464.80	\$38.18 \$3,054.40 \$79,719.84	\$39.23 \$3,138.40 \$81,912.24	\$40.04 \$3,203.20 \$83,603.52	\$40.84 \$3,267.20 \$85,273.92	Hourly Biweekly Annual

Librarian II

Starting	7/1/2018	10/28/2018	1/19/2020	1/31/2021	6/20/2021	
		2.90%	2.75%	2.00%	2.00%	
Steps	Range	Range	Range	Range	Range	
	2896	2981	3063	3124	3185	
Step 1	\$28.96 \$2,316.80 \$60,468.48	\$29.81 \$2,384.80 \$62,243.28	\$30.63 \$2,450.40 \$63,955.44	\$31.24 \$2,499.20 \$65,229.12	\$31.85 \$2,548.00 \$66,502.80	Hourly Biweekly Annual
Step 2	\$29.76 \$2,380.80 \$62,138.88	\$30.63 \$2,450.40 \$63,955.44	\$31.47 \$2,517.60 \$65,709.36	\$32.10 \$2,568.00 \$67,024.80	\$32.73 \$2,618.40 \$68,340.24	Hourly Biweekly Annual
Step 3	\$30.57 \$2,445.60 \$63,830.16	\$31.47 \$2,517.60 \$65,709.36	\$32.34 \$2,587.20 \$67,525.92	\$32.98 \$2,638.40 \$68,862.24	\$33.63 \$2,690.40 \$70,219.44	Hourly Biweekly Annual
Step 4	\$31.41 \$2,512.80 \$65,584.08	\$32.34 \$2,587.20 \$67,525.92	\$33.23 \$2,658.40 \$69,384.24	\$33.89 \$2,711.20 \$70,762.32	\$34.55 \$2,764.00 \$72,140.40	Hourly Biweekly Annual
Step 5	\$33.16 \$2,652.80 \$69,238.08	\$34.13 \$2,730.40 \$71,263.44	\$35.08 \$2,806.40 \$73,247.04	\$35.78 \$2,862.40 \$74,708.64	\$36.49 \$2,919.20 \$76,191.12	Hourly Biweekly Annual
Step 6	\$35.01 \$2,800.80 \$73,100.88	\$36.03 \$2,882.40 \$75,230.64	\$37.03 \$2,962.40 \$77,318.64	\$37.77 \$3,021.60 \$78,863.76	\$38.52 \$3,081.60 \$80,429.76	Hourly Biweekly Annual
Step 7	\$36.96 \$2,956.80 \$77,172.48	\$38.05 \$3,044.00 \$79,448.40	\$39.10 \$3,128.00 \$81,640.80	\$39.88 \$3,190.40 \$83,269.44	\$40.67 \$3,253.60 \$84,918.96	Hourly Biweekly Annual
Step 8	\$39.02 \$3,121.60 \$81,473.76	\$40.16 \$3,212.80 \$83,854.08	\$41.27 \$3,301.60 \$86,171.76	\$42.10 \$3,368.00 \$87,904.80	\$42.94 \$3,435.20 \$89,658.72	Hourly Biweekly Annual
Step 9	\$40.10 \$3,208.00 \$83,728.80	\$41.27 \$3,301.60 \$86,171.76	\$42.41 \$3,392.80 \$88,552.08	\$43.25 \$3,460.00 \$90,306.00	\$44.12 \$3,529.60 \$92,122.56	Hourly Biweekly Annual
Step 10	\$41.20 \$3,296.00 \$86,025.60	\$42.40 \$3,392.00 \$88,531.20	\$43.58 \$3,486.40 \$90,995.04	\$44.44 \$3,555.20 \$92,790.72	\$45.33 \$3,626.40 \$94,649.04	Hourly Biweekly Annual
Step 11	\$42.34 \$3,387.20 \$88,405.92	\$43.57 \$3,485.60 \$90,974.16	\$44.77 \$3,581.60 \$93,479.76	\$45.66 \$3,652.80 \$95,338.08	\$46.58 \$3,726.40 \$97,259.04	Hourly Biweekly Annual
Step 12	\$43.50 \$3,480.00 \$90,828.00	\$44.77 \$3,581.60 \$93,479.76	\$46.00 \$3,680.00 \$96,048.00	\$46.92 \$3,753.60 \$97,968.96	\$47.86 \$3,828.80 \$99,931.68	Hourly Biweekly Annual

Librarian III

Starting	7/1/2018	10/28/2018	1/19/2020	1/31/2021	6/20/2021	
		2.90%	2.75%	2.00%	2.00%	
Steps	Range	Range	Range	Range	Range	
	3149	3241	3330	3399	3468	
Step 1	\$31.49 \$2,519.20 \$65,751.12	\$32.41 \$2,592.80 \$67,672.08	\$33.30 \$2,664.00 \$69,530.40	\$33.99 \$2,719.20 \$70,971.12	\$34.68 \$2,774.40 \$72,411.84	Hourly Biweekly Annual
Step 2	\$32.36 \$2,588.80 \$67,567.68	\$33.30 \$2,664.00 \$69,530.40	\$34.22 \$2,737.60 \$71,451.36	\$34.92 \$2,793.60 \$72,912.96	\$35.63 \$2,850.40 \$74,395.44	Hourly Biweekly Annual
Step 3	\$33.25 \$2,660.00 \$69,426.00	\$34.22 \$2,737.60 \$71,451.36	\$35.16 \$2,812.80 \$73,414.08	\$35.89 \$2,871.20 \$74,938.32	\$36.61 \$2,928.80 \$76,441.68	Hourly Biweekly Annual
Step 4	\$34.16 \$2,732.80 \$71,326.08	\$35.16 \$2,812.80 \$73,414.08	\$36.13 \$2,890.40 \$75,439.44	\$36.88 \$2,950.40 \$77,005.44	\$37.62 \$3,009.60 \$78,550.56	Hourly Biweekly Annual
Step 5	\$36.07 \$2,885.60 \$75,314.16	\$37.12 \$2,969.60 \$77,506.56	\$38.14 \$3,051.20 \$79,636.32	\$38.93 \$3,114.40 \$81,285.84	\$39.71 \$3,176.80 \$82,914.48	Hourly Biweekly Annual
Step 6	\$38.08 \$3,046.40 \$79,511.04	\$39.19 \$3,135.20 \$81,828.72	\$40.27 \$3,221.60 \$84,083.76	\$41.10 \$3,288.00 \$85,816.80	\$41.92 \$3,353.60 \$87,528.96	Hourly Biweekly Annual
Step 7	\$40.21 \$3,216.80 \$83,958.48	\$41.38 \$3,310.40 \$86,401.44	\$42.52 \$3,401.60 \$88,781.76	\$43.39 \$3,471.20 \$90,598.32	\$44.25 \$3,540.00 \$92,394.00	Hourly Biweekly Annual
Step 8	\$42.45 \$3,396.00 \$88,635.60	\$43.69 \$3,495.20 \$91,224.72	\$44.89 \$3,591.20 \$93,730.32	\$45.81 \$3,664.80 \$95,651.28	\$46.72 \$3,737.60 \$97,551.36	Hourly Biweekly Annual
Step 9	\$43.61 \$3,488.80 \$91,057.68	\$44.89 \$3,591.20 \$93,730.32	\$46.13 \$3,690.40 \$96,319.44	\$47.07 \$3,765.60 \$98,282.16	\$48.01 \$3,840.80 \$100,244.88	Hourly Biweekly Annual
Step 10	\$44.81 \$3,584.80 \$93,563.28	\$46.12 \$3,689.60 \$96,298.56	\$47.40 \$3,792.00 \$98,971.20	\$48.36 \$3,868.80 \$100,975.68	\$49.33 \$3,946.40 \$103,001.04	Hourly Biweekly Annual
Step 11	\$46.04 \$3,683.20 \$96,131.52	\$47.39 \$3,791.20 \$98,950.32	\$48.70 \$3,896.00 \$101,685.60	\$49.69 \$3,975.20 \$103,752.72	\$50.69 \$4,055.20 \$105,840.72	Hourly Biweekly Annual
Step 12	\$47.31 \$3,784.80 \$98,783.28	\$48.69 \$3,895.20 \$101,664.72	\$50.04 \$4,003.20 \$104,483.52	\$51.06 \$4,084.80 \$106,613.28	\$52.08 \$4,166.40 \$108,743.04	Hourly Biweekly Annual