

AFSCME Local 2626 Librarians' Guild-General Membership Meeting
Wednesday, May 20, 2020
Due to COVID-19 pandemic, Meeting is virtual via Zoom.

AGENDA

7:30: Call to order. *Reminder that only Librarians' Guild members may vote on motions and resolutions.*

7:35: Minutes - Ruth Seid

7:40: Treasurer's Report - Kian Daizadeh

7:45: President and Executive Vice President's Report - Henry Gambill & Lisa Palombi

- (1) City Budget FY 20/21: Coalition is working on alternative to furloughs based on retirement incentive plan developed by Airports (LAWA). Only available to people already eligible to retire (per LACERS, 30 years of service and age 55, or ten years of service and age 60, or age 70). Cash incentive formula is 2% of salary x years of service up to a cap of \$80,000.
- (2) Group Grievance Intermittent Librarians: Owed bank of CPTO time.¹ Management agreed to "make whole" eligible intermittent librarians any owed CPTO time and shall pay out (cash) any hours beyond the cap of 48 hours to our long-time intermittent librarians who would have accrued many more hours over the cap (so to speak). The CAO will need to issue a memo of approval, and then checks will be sent first to those eligible librarians who signed the grievance and then, later, to all other eligible intermittent librarians. Another calculation needing correction is each person's total number of service hours accrued towards the eligibility threshold of 500, based on original hiring date. You may recall that management simply "flipped the switch" on the accrual clock for intermittent librarians last Fall after we brought this problem to their attention. We will continue advocating for our sub librarians.
- (3) Cooling Centers: Library is obligated to open up as official cooling centers when temperatures dictate. Guild met with Management to ensure that future cooling centers have dedicated security. Management promised to arrange security in future (if we still remain closed to the public).
- (4) Council 36 Building: The old building has been sold for \$9 million. Owed \$1 million. \$7 million can go to down payment on new place. Two sites in contention:

-For Perspective: Old Building has 27, 000 sq. feet. 36 parking spaces. Building is very old and needs many repairs.

-Vernon Site 3375 E. Slauson Ave: Nearly double of Shatto Place. \$12.1 million is the price after negotiations. \$2.1 million to do tenant improvements. Total project cost: \$14.4 million, or so. Finance 7 million, with 7 million down. 100 parking spaces.

¹ CPTO for Intermittent Librarians can be found in MOU 6 Article 47.7

-Monterey Park 588 Atlas drive: 85 thousand sq feet. An older building that needs much more repairs. Total cost would be \$19-20 million. Would need to partner with other labor partners in order to afford down payment. \$50 thousand would buy a 250 sq foot office and an ownership stake (3%). 300 parking spots—100 currently rented out to neighbors. If all is rented with outsiders, Council would pull in \$90,000 in rent.

8:00: Nominations for 2020 AFSCME International VIRTUAL Conference which will be held **Thursday, August 13 to Friday August 14**. The business days will run from 11:00 a.m. to 2:00 pm (Pacific Standard Time).

8:30: Old Business / New Business/Correspondence/ Announcements

Next Membership Meeting: Friday June 19th at 7:30 p.m. Zoom Virtual Meeting